SOUTH DURHAM GYMNASTICS

REPORTING SAFEGUARDING & CHILD PROTECTION CONCERNS

SOUTH DURHAM GYMNASTICS

ALLEGATION, SUSPICION OR DISCLOSURE OF POOR PRACTICE OR ABUSE

Concerns arise about the behaviour of a member of staff, coach or volunteer towards a child/children

Always seek advise form the Welfare Officers or NSPCC Child Protection Unit in Sport (CPSU) if unsure of the next step

WELFARE OFFICER
(WO)

Contact emergency services immediately if a child is in danger or is injured

IF CONCERN IS LOW LEVEL AND ONE-OFF, THE WO AND MANAGER MAY RESOLVE THE MATTER

POSSIBLE OUTCOMES:
- Improvement plan / training / support
-Warning & guidance
-No further action

REPORT CONCERN TO THE CPSU IF:
-There is a conflict of interest
-If the concerns continue / are repeated

WITHOUT DELAY, REPORT TO THE CPSU AND POLICE / CHILDREN'S SOCIAL CARE / LOCAL AUTHORITY DESIGNATED OFFICER (LADO) IF AN INDIVIDUAL HAS / MAY HAVE:

-Harmed a child
-Committed a criminal offence against a child
-Presents a risk to children

For guidance and support with concerns there is the NSPCC 24hr helpline: 0808 800 5000

CPSU TEAM WILL CONSULT WITH CHILDREN'S SOCIAL CARE / LOCAL AUTHORITY DESIGNATED OFFICER (LADO) & POLICE (WHERE APPROPRIATE) TO DETERMINE THE ROUTE FOR FURTHER ACTION

Always record all actions and complete a Safeguarding Incident Report Form within 24 hours of any referral and send to CPSU

IF CONCERN IS CONSIDERED TO BE POOR PRACTICE / MISCONDUCT

POSSIBLE OUTCOMES:
-Refer back to the WO for resolution
-CPSU Team support with resolution
-South Durham Gymnastics disciplinary action (misconduct procedures)
-No further action

IF CONCERN IS CONSIDERED TO BE POTENTIAL ABUSE

POTENTIAL OUTCOMES:

-Criminal / child protection investigation / prosecution
-CPSU action (safeguarding procedures)
-South Durham Gymnastics resolution as poor practice / misconduct

CONCERNS ABOUT A CHILD ARISING OUTSIDE GYMNASTICS E.G., AT HOME, SCHOOL, ETC., MUST ALSO BE REPORTED TO THE WELFARE OFFICER WHO MAY REFER TO OR CONSULT WITH THE NSPCC CPSU, CHILDREN'S SOCIAL CARE AND / OR POLICE REGARDING WHAT COURSE OF ACTION TO TAKE (INCLUDING WHO WILL INFORM PARENTS/GUARDIANS)